

Litho Knights Code of Conduct



Contents

Goal..... 2

Basic Rules..... 2

Sanctions..... 2

Goal

The goal of this code of conduct is to help our members and introduce them to the norms and values of Litho Knights. The core values within the club are: integrity, respect and involvement.

For Litho Knights, it is of great importance that all members feel welcome and in the right place within the club. To achieve this, the code of conduct contains rules that we maintain within the club. Our members bear a responsibility to live up to these norms and values within the association, its events, official communication channels, and teams. It is our collective responsibility to address members that do not follow the code of conduct. The code of conduct is a living document and will be adjusted where needed. The code of conduct is about and for our members. Members are therefore always welcome to propose changes so we can collectively maintain a high quality document.

It should be noted that the Basic Rules section applies to everyone. The separate sections for members with certain positions are additive to these. When the code of conduct is not followed, sanctions can be imposed by the board.

Basic Rules

1. You have respect for everyone. For our members, opponents, teammates, trainers, referees, spectators, and anyone else.
2. You do not discriminate based on age, gender, country or region of origin, culture, sexual orientation, or any other aspect of the unique identity of any person.
3. You do not engage in belittling or intimidating behavior.
4. You respect the personal and physical boundaries of everybody. We do not touch anyone against their will.
5. Any form of sexual harassment will not be tolerated.
6. You respect appointments and agreements. Be on time, if you cannot make it to an appointment anymore, inform the other parties involved.
7. You will respect the club and its name at all times and not bring its name into disrepute.
8. When you are asked to do something that goes against your feelings, norms, or values, you are expected to report this to the board or the [CVSN](#).
9. You are responsible for events hosted by you or your committee, as well as for maintaining the norms and values of the club during these events and will carry this forward.
10. When a committee member does not feel at ease in their committee, they can indicate this to the board.

As board, we thank all our members for maintaining and following the code of conduct.

Sanctions

Below is a list of sanctions that may be invoked to any member who violates or has violated the code of conduct. The board decides what sanction is invoked, and the sanctions available is not limited to this list.

- Official written warning
- Suspension up to 12 months
- Permanent removal from the club.